

UNITARIAN CHURCH OF HINSDALE – BOARD OF TRUSTEES – MINUTES
Wednesday, April 10th, 2024 - Time: 07:00 PM Central Time

- A. Call to Order/Welcome Visitors 7:04 p.m.
- B. Board Members in Attendance: Mike Pabian, Bob Daniel-Wayman, David Mrazek, Karin Janowski, Karen McDowell, Susan Stephens

Church Staff: Rev Dr. Beth Johnson, Pam Fodor

- C. Approval of Board Minutes
Karen McDowell moved to approve. Mike Pabian seconded. Minutes approved as amended.

- D. Finance Discussion

- a. 23-24 Budget Updates –

A discussion was had about the Endowment Committee discussion with Bob and Dave May related to how the Endowment Fund was to be grown. Bob pointed out that there is a discrepancy with what the Endowment fund is growing, and what is available. The deficit is not \$15K, but closer to \$20K. Investing for growth vs. income yields a different outcome. Bob asked the committee what the cost would be to invest for income. Karin stated that the current strategy is investing for growth.

Rev Beth mentioned that our cleaning bills have grown quite a bit. From \$5,400 to 16,900.

Bob pointed out that one budget estimate is that we have a deficit of around \$20K. Rev. Beth suggested that we meet again with Dave May to try to answer some of our questions.

Rev Beth stated that we need to plan both a short-term and long-term plan for the budget for 2025-2026 church year. We are suggesting an additional meeting of the Board with Dave May on April 16th.

- E. Staff Check In

- a. Minister's Report
Rev Beth stated that there are five more people interested in becoming members.

Rev Beth asked about how many members we've lost in the last year. In Feb we had 134 members. Pam related that we had two people who resigned due to moving, but we gained seven to eight people. So a net gain.

Pam confirmed we have 80 pledge units. Last year we had 74 pledge units.

b. DOP Report

Pam reiterated how proud we should be for the new members we have had recently.

F. Other Business

a. Nominating Committee Report

See folder in Google Drive. Gene Schafer is stepping in for Home and Garden. We will scale this responsibility to the reality of things. Susan Hebble as Worship Coordinator as Dave Lloyd steps down.

Rev Beth is short on professional expenses related to going to Ministry Days and other professional development events. Pam generously offered to use her professional development funds to assist Rev Beth as her programs are mostly online.

The Board agreed upon the budgeting schedule as follows:

4/14 MON Send Draft Budget to Finance Committee

4/21 SUN Finance Committee review and recommend

4/29 MON Send to Board

5/8 WED Board meet, review & approve

5/10 FRI Send to Congregation (e-mail)

5/12 SUN Present to Congregants (after service)

G. Write-Ins

H. Executive Session

I. Adjourn

David Mrazek motions to adjourn. Karen McDowell seconded. 8:02 p.m. adjourned.